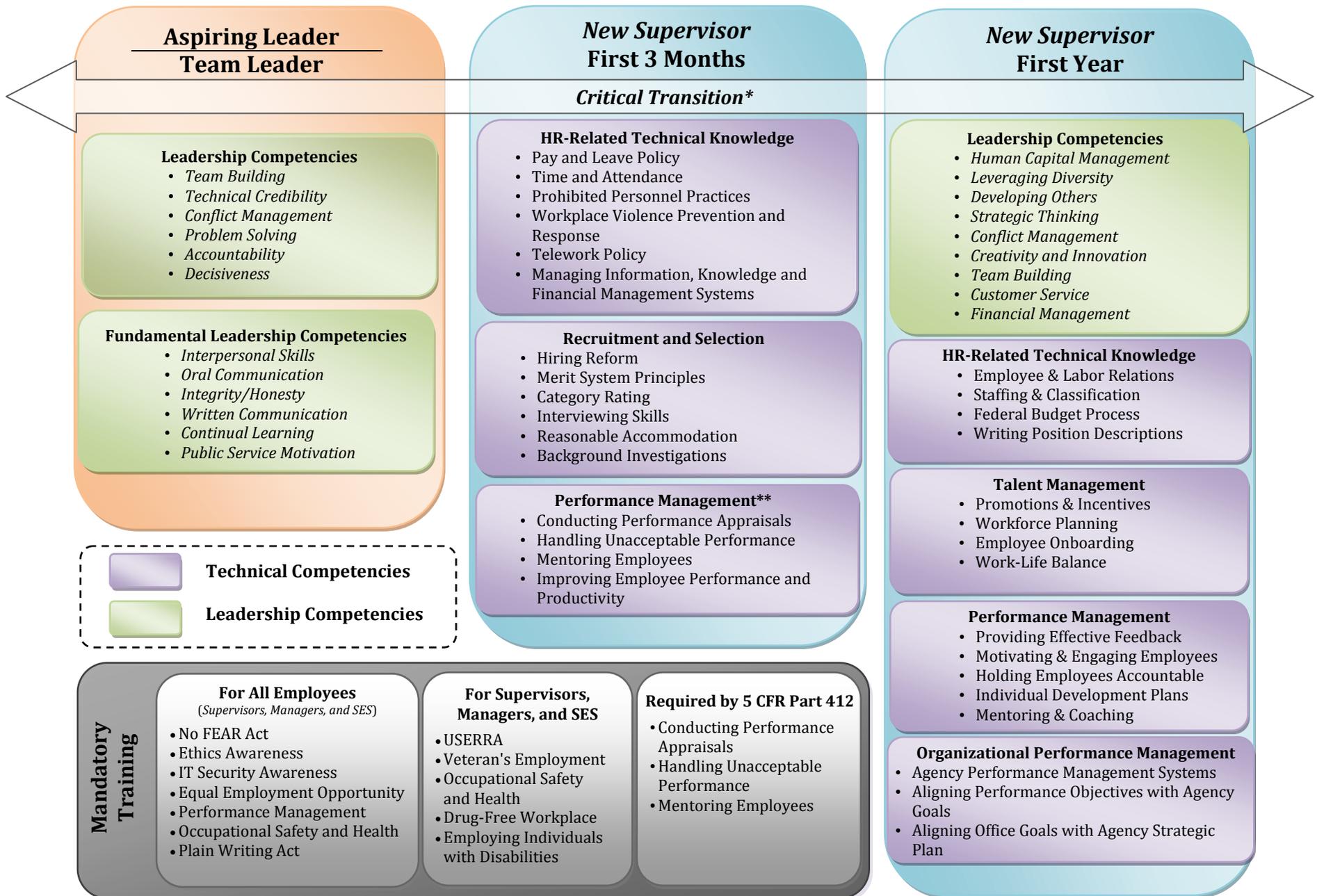


Federal Supervisory Training Framework



*5 CFR part 412 requires agencies to provide training when employees make critical career transitions.

**5 CFR part 412 also requires supervisors to complete refresher training at least once every three years.

NOTE: Italicized competencies are found within the ECQs